

MODERN SLAVERY STATEMENT

Organisation Structure

We are primarily an automotive retailer and a provider of servicing and parts. Masters of Beckenham Limited has its head office in Beckenham in the South East of the UK together with all its other trading outlets. The group has an annual turnover in excess of £53M.

Our Business

Our business is organised across a number activities including a print and design company, an exhibition company and five different franchised garages representing Kia, Mazda, Dacia, Renault, Mitsubishi & Renault Commercial Vehicles.

Our Supply Chain

Our supply chains principally include the supply of vehicles and parts from the manufacturers we represent.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

DUE DILIGENCE PROCESS FOR SLAVERY

As part of our initiative to identify and mitigate risk we have systems in place to: Identify and assess potential risk areas in our supply chains, particularly in the most vulnerable parts of the world;

- We manage retail dealerships in-line with best practice UK automotive standards.
- Where possible we build long standing relationships with local suppliers and, make clear our expectations of business behaviour.

With regards to national or international supply chains

- Mitigate the risk of slavery occurring in our supply chains;
- Monitor potential risk areas in our supply chains; and
- Protect those who report concerns regarding modern slavery ('whistleblowers' with the Company's Whistleblowing Policy).

Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

Further steps

We will always work to the highest professional standards and shall continue our efforts in eliminating acts of modern slavery within our business and supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for this financial year.



Brian Cotton, Finance Director, Masters of Beckenham Limited

Date: 20/03/2019